


LAPEER COUNTY COMMUNITY MENTAL HEALTH

Date Issued 03/31/2011  
Date Revised 01/20/12; 05/26/21

<b>CHAPTER</b> Administrative	<b>CHAPTER</b> 01	<b>SECTION</b> 002	<b>SUBJECT</b> 20
<b>SECTION</b> Operations		<b>DESCRIPTION</b> Legal Liability Protection	
<b>WRITTEN BY</b> Dr. Robert M. Sprague CEO	<b>REVISED BY</b> Lauren Emmons, ACSW, CEO	<b>AUTHORIZED BY</b>  Lauren Emmons, ACSW, CEO	

**APPLICATION:**

<input checked="" type="checkbox"/> CMH Staff	<input type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input checked="" type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Employment Services Provider Agencies	<input type="checkbox"/> Independent Contractors	<input type="checkbox"/> Students	<input type="checkbox"/> Interns
<input type="checkbox"/> Volunteers	<input type="checkbox"/> Persons Served		

**POLICY:**

In the discharge of professional duties, human service workers may face the risk of legal liability. Lapeer County Community Mental Health (LCCMH) Board and Lapeer County Administration will provide legal representation and financial protection should staff be sued in regard to the commission of their jobs.

**STANDARDS:**

- A. Staff acting in a professional, ethical manner and in accordance with their job descriptions will be protected.
- B. Aside from civil lawsuits, staff will not be protected from criminal charges and particularly those charges originating from conduct unsuitable for their profession.
- C. Lapeer County Policy and Procedures will be followed.

CHAPTER Administrative	CHAPTER 01	SECTION 002	SUBJECT 20
SECTION Operations		DESCRIPTION Legal Liability Protection	

LE:lr

-----  
This policy supersedes  
#03/11016 dated 03/31/2011.  
-----