


LAPEER COUNTY COMMUNITY MENTAL HEALTHDate Issued 03/25/2008Date Revised 03/20/12, 04/18/18

CHAPTER Human Resources	CHAPTER 05	SECTION 001	SUBJECT 125
SECTION Personnel		DESCRIPTION Salary Schedule	
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APPLICATION:

<input checked="" type="checkbox"/> CMH Staff	<input type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Independent Contractors	<input type="checkbox"/> Students	<input type="checkbox"/> Interns	<input type="checkbox"/> Volunteers

POLICY:

Salary Schedules for LCCMH employees have been in place since June 1978 and have been amended and modified from time to time. The most recent bargaining unit salary schedule can be found in the current union contract.

STANDARDS:

CMH union and non-union positions are assigned to a county pay grade based on a process referred to as the "Rye Study." The current pay rates for union members are negotiated and found in the most current union contract. The current salary schedule for non-union staff is available in the HR office and is based on the county pay grade schedule. Contracted staff compensation is negotiated by the Chief Executive Officer with the contracted provider organization or the independent contractor.

REFERENCES:

Current Bargaining Unit Contract

County of Lapeer pay grade schedules

Questions regarding this policy and procedure may be addressed to the Chief Executive Officer or any member of the management team.

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LE:mgr

This policy supersedes
#03/08013 dated 03/25/2008.
