


LAPEER COUNTY COMMUNITY MENTAL HEALTH**Date Issued 4/8/2021****Date Revised**

CHAPTER Human Resources	CHAPTER 05	SECTION 003	SUBJECT 05
SECTION Health and Safety		DESCRIPTION Tuberculosis Screening and Testing for Staff	
WRITTEN BY Tina Close, LLP COO	REVISED BY		AUTHORIZED BY  Lauren Emmons, ACSW CEO

APPLICATION:

<input checked="" type="checkbox"/> CMH Staff	<input type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input checked="" type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Employment Services Provider Agencies	<input checked="" type="checkbox"/> Independent Contractors	<input checked="" type="checkbox"/> Students	<input checked="" type="checkbox"/> Interns
<input checked="" type="checkbox"/> Volunteers	<input type="checkbox"/> Persons Served		

POLICY:

Lapeer County Community Mental Health (LCCMH) will follow Centers for Disease Control (CDC) and Lapeer County Health Department recommendations for Tuberculosis (TB) screening and testing.

STANDARDS:

LCCMH will maintain a healthy work environment free of infectious disease for staff.

PROCEDURES:

- A. All new staff will be screened for TB by completing the Health Care Personnel (HCP) Baseline Individual TB Risk assessment.
- B. All staff who answer yes to any question on the HCP form will be sent to their primary care physician for a TB skin test or chest X-ray.
- C. Staff with a positive TB test result will follow up with their primary health care doctor for ongoing care.

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D. Annual TB testing of staff is not required unless there is a known exposure, CDC or Lapeer County Health Department guidelines require annual TB testing.

REFERENCES:

Health Care Personnel (HCP) Baseline Individual TB Risk Assessment form

<https://www.cdc.gov/tb/topic/testing/healthcareworkers.htm>

Center for Disease Control and Prevention

TB Controllers Association

TC:mgr