**Cultural Diversity and Competency Test**

1. **Culture is a set of traditions, behaviors, values and beliefs held by a group of people defined by race, ethnicity, age, religion, sexual orientation, or psychosocial background?**

TRUE FALSE

1. **Cultural Diversity and sensitivity defines culture, cultural competence, and cultural identity?**

TRUE FALSE

1. **Cultural Identity is a feeling of belonging to a particular culture which one is NOT a cultural identity?**
2. Age, gender, and language
3. Employment, Housing, and Family make-up
4. Sexual Orientation, Social Class, and Country of Origin
5. Physical Disabilities and Religious Beliefs
6. **We receives messages from good and bad messages from our past, we receive messages from the following, list 3 areas we receive these messages?**
7. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
8. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
9. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Discrimination exists throughout society in the workplace, education, housing, government, and employment?**

TRUE FALSE

1. **If you don’t understand a person’s communication style, you should do the following, circle what you should NOT do?**
2. Ask if they need an interpreter either for language or Sign Language interpreter
3. Always direct questions or clarification to the interpreter
4. **What should you NOT do to create a fair and diverse workplace?**
5. Make sure you are respectful and open to others
6. Learn more about yourself and others.
7. Be aware of your own biases
8. It is OK to make comments about people as long as you are joking
9. **What ELSE should you NOT do to create a fair and diverse workplace?**
10. Deal with conflicts right away instead of carrying grudges
11. Address concerns with staff in public so you have witnesses of your conflict with them
12. Recognize each person as an individual
13. Get to know people’s stories and cultures
14. **Age, gender, race, ethnicity, language, and religious are all diversity issues and it is the staff’s responsibility to overcome unconscious biases and work toward a happier, healthier, diverse workplace?**

TRUE FALSE

1. **If a person identifies as Hispanic, Chicano, Puerto Rican, African American, Asian or other culture you can automatically assume their cultural practices?**

TRUE FALSE

|  |  |  |
| --- | --- | --- |
|  | **Print Name CLEARLY** | **Signature** |
| **Staff** |  |  |
| **Home Manager** |  |  |
| **Provider Home** |